Bangladesh Fire Service and Civil Defense
Human Resource Management System (HRMS)

Location of Assignment	Dhaka, Bangladesh
Client	Bangladesh Fire Service and Civil Defense
Reference Contact	MD. Akram Hossain Assistant Director (Development) Email: akram_fireservice2013@gmail.com Phone: +880 17144303118
Period of Activity	May 2016 to December 2016
Status	Completed
Nature of Work	Scope of the project included, but not limited to the design, development, testing, implementation, and deployment of a fully featured online Human Resource Management System (HRMS) for Bangladesh Fire Service and Civil Defense. The system modules and features included record keeping and management of employees, attendance management, leaves and absence tracking, requisition management, office locations entry and management, travel information, payroll generation and adjudication, online recruitments, employee awards, employee training, role based access control, inventories, audit trail, and reports etc. ISTL also conducted a thorough User Acceptance Test (UAT) among the end-users of the system, gathered their valuable feedback, and implemented the feedback accordingly based on the approval of the top management personnel of Bangladesh Fire Service and Civil Defense. ISTL also conducted comprehensive training for all levels of system users and admins and other related stakeholders.
Total Man-Month	21